

## Technician I/II

**Location:** Northern California (West Sacramento).

**Experience:** 0-6 years of experience plus a four-year college degree or an associate degree. Valid driver's license.

**Compensation:** commensurate with experience. Hourly/Technician I (\$18 - \$25/hr), Salary/Technician II (\$65,000 - \$70,000).

**CBEC Eco Engineering, LLP, a Verdantas Company (cbec)**, is based in West Sacramento, California, with branch offices in Northern California and nationwide. We specialize in eco engineering, a term that refers to the practice of water resources engineering in ways that provide ecologically-sensitive and environmentally-sustainable solutions in the fields of hydrology, hydraulics, geomorphology, water quality, and restoration design. cbec offers a stable job environment, competitive compensation and benefits, and opportunities for career growth.

cbec is seeking to hire a skilled **Technician I/II** to support technical studies and fieldwork services. Candidates should be enthusiastic, self-motivated, and have an eagerness to learn new skills. Passion for the outdoors and our natural environment is essential. Industry experience in water resource engineering and restoration design is preferred, but not required. Individuals' educational experience should include a degree in civil engineering, environmental engineering, water resources, hydrology, or fluvial geomorphology (or similar).

As part of field efforts, the ideal candidate should be willing to undertake manual tasks in an outdoor environment, alongside or in water, and on watercraft. Candidate must be a competent swimmer. Tasks may include wading in flowing water to collect topographic data and hydraulic measurements, or performing surveys on construction sites and other similar scenarios. Travel to remote settings for more than one day may be required.

To apply, please send your cover letter, resume, and references to [recruiting@cbecoeng.com](mailto:recruiting@cbecoeng.com), with the subject line: "Application – Last Name, First Initial." Please submit materials as a single PDF, named in the following format: Last Name\_First Initial\_year-month-day. Example: "Smith\_J\_20##-##-##." Please also note how you heard of us in your email, and location preference if multiple are listed. No phone calls please. Visit [cbecoeng.com](http://cbecoeng.com) to see our services and range of exciting projects. cbec values a collaborative workplace, workforce diversity, and is an Equal Opportunity Employer.

# This Organization Participates in E-Verify

# Esta Organización Participa en E-Verify



This employer participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S.

If E-Verify cannot confirm that you are authorized to work, this employer is required to give you written instructions and an opportunity to contact Department of Homeland Security (DHS) or Social Security Administration (SSA) so you can begin to resolve the issue before the employer can take any action against you, including terminating your employment.

Employers can only use E-Verify once you have accepted a job offer and completed the Form I-9.

## **E-Verify Works for Everyone**

For more information on E-Verify, or if you believe that your employer has violated its E-Verify responsibilities, please contact DHS.

Este empleador participa en E-Verify y proporcionará al gobierno federal la información de su Formulario I-9 para confirmar que usted está autorizado para trabajar en los EE.UU..

Si E-Verify no puede confirmar que usted está autorizado para trabajar, este empleador está requerido a darle instrucciones por escrito y una oportunidad de contactar al Departamento de Seguridad Nacional (DHS) o a la Administración del Seguro Social (SSA) para que pueda empezar a resolver el problema antes de que el empleador pueda tomar cualquier acción en su contra, incluyendo la terminación de su empleo.

Los empleadores sólo pueden utilizar E-Verify una vez que usted haya aceptado una oferta de trabajo y completado el Formulario I-9.

## **E-Verify Funciona Para Todos**

Para más información sobre E-Verify, o si usted cree que su empleador ha violado sus responsabilidades de E-Verify, por favor contacte a DHS.

**888-897-7781**

**[dhs.gov/e-verify](https://dhs.gov/e-verify)**



**E-VERIFY IS A SERVICE OF DHS AND SSA**

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# IF YOU HAVE THE RIGHT TO WORK



Don't let anyone take it away.

There are laws to protect you from discrimination in the workplace.

## You should know that...

In most cases, employers cannot deny you a job or fire you because of your national origin or citizenship status or refuse to accept your legally acceptable documents.

Employers cannot reject documents because they have a future expiration date.

Employers cannot terminate you because of E-Verify without giving you an opportunity to resolve the problem.

In most cases, employers cannot require you to be a U.S. citizen or a lawful permanent resident.

## Contact IER

For assistance in your own language  
Phone: 1-800-255-7688  
TTY: 1-800-237-2515

Email us  
[IER@usdoj.gov](mailto:IER@usdoj.gov)

Or write to  
U.S. Department of Justice – CRT  
Immigrant and Employee Rights – NYA  
950 Pennsylvania Ave., NW  
Washington, DC 20530

If any of these things happen to you, contact the Immigrant and Employee Rights Section (IER).



— DEPARTMENT OF JUSTICE —  
IMMIGRANT & EMPLOYEE RIGHTS SECTION  
— CIVIL RIGHTS DIVISION —

# Immigrant and Employee Rights Section

U.S. Department of Justice, Civil Rights Division

[www.justice.gov/ier](http://www.justice.gov/ier)